



Dear GOJO Industries Supplier,

As part of GOJO's continuing commitment to innovative ways of working and delivering sustainable value across the supply chain, GOJO is pleased to announce that we are actively participating in, and fully supporting, the Foundation for Strategic Sourcing (F4SS) AuditOne program. The F4SS AuditOne program focuses on standardizing quality auditing and regulatory agency compliance activities through a single agreed upon set of audit standards. AuditOne has been spearheaded by an industry collaboration including companies like Johnson & Johnson, Unilever, Procter and Gamble, L'Oreal, Estee Lauder and others, including GOJO.

Through participation in the AuditOne program, GOJO will be able to ensure a consistent approach to quality and regulatory compliance across our supplier base. GOJO is requiring all key suppliers to register for, and initiate participation in, the AuditOne program within the next twelve (12) months. This transition period will allow our supplier base to not only become familiar with F4SS and AuditOne but also to start realizing the benefits of participating in AuditOne.

AuditOne enables participating suppliers to leverage a single annual audit, conducted by an F4SS approved, industry recognized 3rd party audit firm, using published standards to satisfy ongoing audit requirements for all of a supplier's participating customers. Instead of hosting multiple audits, typically focusing on very similar compliance and quality system requirements conducted by individual customers, suppliers participating in the AuditOne program will simply host one 3rd party audit which will then be accepted by participating F4SS member customers to satisfy their annual (or periodic) audit requirements.

The AuditOne program partners with widely recognized 3rd party audit firms that have been selected, evaluated and approved by participating F4SS consumer product companies. These audit firms will work directly with you through the audit process to record any observations and develop an effective and sustainable CAPA plan. It is very important to note that the audit results and any associated CAPA plans are owned by you, the supplier. As such, you control which of your customers have access to them via a secure interactive Web portal. It is GOJO's expectation for our suppliers that these reports will be made available to us as required.

Details on the step-by-step process for participating in the AuditOne program can be found at www.F4SS.org under the "AuditOne" tab. In addition, links to the AuditOne harmonized standards, approved 3rd party audit firms and other details can also be found at the same site.

As participants and advocates for F4SS and AuditOne, GOJO is excited to offer this opportunity for quality process simplification and increased supply chain effectiveness to our supplier base. By standardizing and reducing the number of audits our suppliers face, we hope to foster increased collaboration and mutual success in meeting the needs of our customers.

Please feel free to reach out to either of us should you have any questions. If there are specific questions regarding F4SS, please contact the F4SS project manager, Dave Hempson, at dave.hempson@f4ss.org.

Thank you in advance for your support and participation in AuditOne.

Best Regards,

A handwritten signature in blue ink, appearing to read "Sliwinski".

Greg Sliwinski
Global Quality Vice President

A handwritten signature in blue ink, appearing to read "Michele Cerminaro".

Michele Cerminaro
Global Sourcing Vice President